

Information Security Policy

Management Commitment to Information Security

Under the responsibility of the Global CIO, IT Senior Leadership Team (SLT) is committed and has the mandate for setting the strategic direction in Information Security. This strategic direction will be covered in this policy and will be owned and published by the IT Governance Risk Compliance (GRC) Team. The IT GRC Team will be supported by the IT Leadership Team

UPL's Information Security Objectives

The main objective of Information Security Policy is to assure and communicate the management direction and support for information security in accordance with UPL's business requirements and relevant laws and regulations. UPL adheres to the following security objectives:

1. Integrity: Business and external stakeholders can trust on UPL data.
2. Reliability: To prevent Information security related events from affecting UPL's business.
3. Confidentiality: To protect Information including other information assets from unauthorized disclosure or access.
4. Availability: To ensure that information and vital IT services are available when required.
5. Compliance: To ensure compliance with legal and regulatory requirements.

Responsibilities

The IT GRC team is responsible for the development and implementation of the Information Security Management System based on the direction provided by the Global CIO.

The IT GRC team has been entrusted to further improve the Information Security Management System framework.

All users of UPL IT system are required to adhere to the Information Security Policy and derived documents. Non-compliance will be subject to disciplinary action according to local regulations.

Regular reviews and audits are performed to identify gaps and actions are to be proposed to close them.